## **SUMMARY** | **2021 Group Plan Offerings** Effective January 1, 2021



BENEFITS	Direct Platinum	Direct Gold	Direct Gold 2000	Direct Silver 2000	Direct Silver 2000 HSA**	Direct Silver 2500 with Co-insurance	Direct Bronze 2700	Direct Bronze 3550 with Co-insurance
DEDUCTIBLE	<b>\$0</b> (ind./fam.)	<b>\$0</b> (ind./fam.)	\$2,000 Med (ind.) \$250 Rx (ind.) \$4,000 Med (fam.) \$500 Rx (fam.)	\$2,000 (ind.) \$4,000 (fam.)	<b>\$2,000</b> (ind.) <b>\$4,000</b> (fam.)	<b>\$2,500</b> (ind.) <b>\$5,000</b> (fam.)	<b>\$2,700</b> (ind.) <b>\$5,400</b> (fam.)	<b>\$3,550</b> (ind.) <b>\$7,100</b> (fam.)
MAXIMUM OUT-OF-POCKET	<b>\$3,000</b> (ind.) <b>\$6,000</b> (fam.)	<b>\$5,000</b> (ind.) <b>\$10,000</b> (fam.)	<b>\$6,250</b> (ind.) <b>\$12,500</b> (fam.)	<b>\$8,550</b> (ind.) <b>\$17,100</b> (fam.)	\$6,850 (ind.) \$13,700 (fam.)	<b>\$7,350</b> (ind.) <b>\$14,700</b> (fam.)	<b>\$8,550</b> (ind.) <b>\$17,100</b> (fam.)	<b>\$8,550</b> (ind.) <b>\$17,100</b> (fam.)
COST-SHARING								
Preventive services	<b>\$</b> 0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PCP & MH/BH/SA office visits	\$20	\$25	\$35	\$25	\$30*	\$30	\$40*	\$90
Specialist office visits	\$40	\$50	\$55	\$50	\$60*	\$50*	\$90*	\$150*
Emergency room	\$150	\$300	\$400*	\$300*	\$300*	\$650*	\$750*	40%*
Outpatient facility fee	\$250	\$500	\$500*	\$500*	\$500*	20%*	\$500*	40%*
Inpatient hospitalization	\$500	\$750	\$750*	\$1,000*	\$750*	30%*	\$1,200*	40%*
High-cost imaging	\$150	\$400	\$300*	\$400*	\$500*	20%*	\$1,000*	40%*
Therapy (speech, occupational, rehabilitative)	\$40	\$50	\$55	\$50	\$60*	\$50*	\$90*	\$150*
Lab outpatient and professional services	<b>\$</b> 0	\$50	\$50*	\$50*	\$60*	20%*	\$75*	40%*
X-rays and diagnostic imaging	<b>\$</b> 0	\$75	\$75*	\$75*	\$75*	20%*	\$100*	40%*
Skilled nursing facility	\$500	\$750	\$750*	\$1,000*	\$750*	30%*	\$1,200*	40%*
Durable medical equipment (DME)	20%	20%	20%*	20%*	20%*	30%*	20%*	30%*
PHARMACY (RETAIL)								
Tier 1	\$10	\$25	\$25	\$25	\$30*	\$35*	\$30	\$35*
Tier 2	\$25	\$50	\$50*	\$50	\$60*	50%*	\$100*	50%*
Tier 3	\$50	\$75	\$125*	\$75*	\$105*	50%*	\$150*	50%*
PHARMACY (MAIL ORDER)								
Tier 1	\$20	\$50	\$50	\$50	\$60*	\$70*	\$60	\$70*
Tier 2	\$50	\$100	\$100*	\$100	\$120*	50%*	\$200*	50%*
Tier 3	\$150	\$225	\$375*	\$225*	\$315*	50%*	\$450*	50%*

All plans will include in-network pediatric dental and pediatric vision as required by the Affordable Care Act.

This table is intended to be a summary of benefit changes, not a comprehensive explanation of all benefits and cost-sharing. For more detailed information, visit tuftshealthplan.com.

<sup>\*</sup> Subject to deductible. \*\* HSA = Health Savings Account compatible plan